

Tip of the Sword

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Proudly serving the Incirlik Air Base community

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Inside ...

Thanks!

Leaders thank Team Incirlik
for year-round contributions
.....Page 3

Changing directions

Road changes to one way
for force protection project
.....Page 4

Blotter incidents

Latest base incidents show
up in police blotter
.....Page 4

"Day in the life"

National Geographic visits
Incirlik for upcoming article
.....Page 5

Chief checks in

CMSAF Gerald Murray
urges troops to diversify
.....Page 6

Speaker stops by

Speaker of the House
J. Dennis Hastert visits base
.....Page 7

DECA visit

Joint Turkish-U.S. team
evaluates base operations
.....Page 8

Holiday hours

Latest holiday hours for
Incirlik shoppers
.....Page 9

"Adopt the Alley"

Incirlik helps clean up
.....Page 12



Photo by Staff Sgt. Scottie McCord

Chief of Staff of the Air Force Gen. John Jumper presents a coin to Senior Airman Llewyn McFarlane Nov. 24 at Hodja Village. General Jumper and Chief Master Sgt. of the Air Force Gerald Murray traveled here to visit airmen supporting Operations Northern Watch and Enduring Freedom.

CSAF: Incirlik vital to ops

By Staff Sgt. Jeremy Tredway
39th Wing Public Affairs

Gen. John Jumper talked Sunday with permanent party and deployed troops supporting Operations Northern Watch and Enduring Freedom at Incirlik Air Base, Turkey.

The stop was one of many General Jumper and Command Chief Master Sgt. of the Air Force Gerald Murray are making to observe overseas operations and visit troops during the holiday season.

During his visit, General Jumper had breakfast with senior leaders, met with troops at one of the base hush houses (aircraft engine test facility), toured Incirlik's tent city and ate lunch with company grade officers at the Hodja Village Dining Facility.

"You could argue Incirlik may be the most important base we use, and it will continue to

be so," General Jumper said. "If you put Incirlik Air Base in the middle of a map and look at the neighbors, you can tell instantly what the importance of this place is. It's surrounded by strategically significant countries that play a big part in the day-to-day politics of the entire world and, in the future, they're just going to get more and more important."

Incirlik's location also places it in the middle of the war on terrorism.

"We're flying over Iraq from Northern Watch day in and day out," General Jumper said. "We've seen (Saddam Hussein) over the years pursue weapons of mass destruction. You don't have to look much further than that to talk about the importance of Turkey in the war on terrorism."

Incirlik couldn't carry out its vital missions

See CSAF, Page 6

Action Line

The action line is your direct link to me. I use the action line to help identify and address your concerns when normal command and agency channels haven't been able to resolve them. I urge you to give your supervisors and unit commanders an opportunity to resolve the problem first.

If they are unable to provide satisfaction, contact me through the action line. I will ensure each submission is looked into and responded to.

To submit an action line, call 6-6141 or e-mail action.line@incirlik.af.mil.



Colonel Felman

Check-cashing policy

Concern: I would like to propose a change to the finance cashier policy that limits a family's check-cashing privileges to \$1,500 per week; I think each family member should have those privileges.

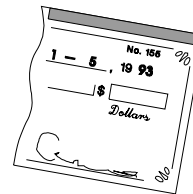
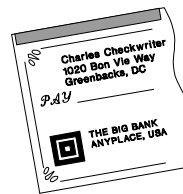
My logic is based on this: My husband and I were hired separately by Vinnell, Brown and Root. He is not my dependent and I am not his. If we were unrelated individuals employed at the jobs we have, each of us would have check-cashing privileges up to \$1,500

per week, and finance would gladly serve our separate needs.

However, because we are a family, we are regularly inconvenienced. There are times when we need more than \$1,500 during a given week. We live off base and have larger cash-flow needs — for things like rent, utilities and home repair — than those who live on base may have. Wouldn't it be sensible to change check-cashing privileges to reflect the realities of larger cash needs for civilians and larger cash reserves for joint-income families? I am sure that there are two-military-member families on base as well who would welcome a change to the check-cashing limits.

Finally, I object to the fact that reimbursement checks from VBR, such as TDYs, are included in the weekly cap.

Response: Thank you for the opportunity to explain the check-cashing policy at Incirlik. The primary purpose of finance's disbursing section goes far beyond cashing personal checks for members here. In fact, check cashing is a secondary function of the finance-disbursing section. Due to the unique situation at Incirlik, finance's disbursing section is considered the "base bank".



Mission requirements dictate the check-cashing limits, and there have been times when the limit had to be lowered to support mission requirements. Overall cash limits for the base are based on finance's primary mission to support operations. As an added benefit, this section can offer personal check-cashing services.

The \$1,500 per week, per family policy is necessary to meet primary mission requirements while enabling the section to be able to provide check-cashing services to customers.

The \$1,500 limit refers to personal checks, not payroll or TDY payments. If a customer's payroll or TDY payment check exceeds the \$1,500 limit, the individual should contact the cashier to ensure enough money is on hand to cash the check and continue providing the check-cashing service to other customers.

If a person needs to cash a personal or Pentagon Federal Credit Union check over the \$1,500 limit, the disbursing section requires one day's notice for the same reason. This allows finance to regulate the cash flow so there are funds necessary to meet mission requirements while still offering the check-cashing service. Thanks for allowing me to explain this policy.

Take time to reflect, give thanks

Wing commander thanks Incirlik for yearlong sacrifices

By Col. Marc Felman

39th Wing Commander

For most of us, Thanksgiving conjures up memories of family and friends gathering together to observe this uniquely American holiday. We all have our favorite Thanksgiving memories — home cooking, pumpkin pie, leftover turkey sandwiches, watching football on television and being reunited with family — to name a few.

Thanksgiving is also a time to reflect on the many things we have to be grateful for as Americans. Many of you have traveled to locations worldwide in the line of duty and have seen, first-hand, how fortunate Americans

really are. Our freedom and our way of life are values we protect at all costs. As military members you know the price well.

For many people at Incirlik, Thanksgiving signifies yet another holiday spent away from home and family while serving your country. However, this is also a time when your "Air Force family" is there to provide a home away from home and share holiday traditions.

To the men and women of Team Incirlik, have a safe and happy Thanksgiving. Take a moment to reflect on the important work you do here to protect our nation's security and know I'm extremely proud of each of you. On behalf of all Americans, thank you for all you do.

SECAF, CSAF send holiday message

WASHINGTON (AFPN) — The following is a Thanksgiving Day message from Secretary of the Air Force Dr. James Roche and Air Force Chief of Staff Gen. John Jumper:

Thanksgiving is a time when Americans pause to reflect on our nation's abundant blessings. Indeed, each citizen in our democracy has much to be grateful for — our way of life built on freedom and liberty.

With these numerous blessings



comes an equally great responsibility; the responsibility to serve a cause greater than self — to serve as freedom's champion and to stand firm against terror and aggression.

As airmen, our efforts in support of the global war on terrorism serve as a rallying point for freedom-loving people everywhere.

Whether this Thanksgiving finds you at home station or deployed to a distant corner of the world, know that your service is tremendously

meaningful and appreciated.

We send our heartfelt thanks to the entire total force of active-duty, Guard, Reserve and civilian airmen who perform magnificently each and every day.

Your commitment and dedication ensure that the U.S. Air Force remains the world's premier air and space force, and your contributions to our nation's joint operations provide great comfort to those who value freedom around the world. On behalf of a very grateful nation, thank you for your service.

Have a safe and happy Thanksgiving.

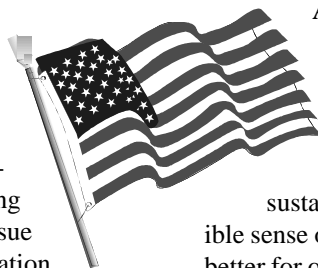
Giving thanks for America's blessings

By Gen. Gregory Martin

U.S. Air Forces in Europe commander

RAMSTEIN AIR BASE, Germany (USAFENS) — This Thanksgiving Day, Americans pause to give thanks for the many blessings that would not be possible without the continuing vigilance of every soldier, sailor, airman, Marine and Coast Guardsman. Your selfless service is a blessing to us all.

Since the Pilgrims' original celebration in the autumn of 1621, the hard work and sacrifice of many generations have brought countless blessings to all Americans. Greatest among these are the freedom and opportunity to pursue individual goals. From the beginning of our nation, the men and women who wear the uniform of America's armed forces have done so much to protect and preserve our nation and those blessings, and today, you are on duty



around the globe, professionally and diligently carrying out your many roles as instruments of peace.

As we gather around our tables with family and friends to share good food, warm laughter, and the happy memories of Thanksgivings past, I ask you to take a moment to remember those families whose celebration will not be complete.

A familiar voice will not be heard and a chair at the table will remain empty because fathers and mothers, sons and daughters, uncles and aunts, and grandparents, too, are far from home protecting the blessings we celebrate this season.

I'm proud to be on such a professional team, sustained by wonderful families, enriched by an indelible sense of duty and energized by a belief in making things better for others. You embody the American spirit of compassion, tolerance and progress for which I am most grateful on this Thanksgiving Day. God Bless you all, and thank you so much!

Editorial Staff

39th Wing Commander
Col. Marc Felman

Public Affairs Chief
Maj. Toni Kemper

Internal Information NCO in Charge
Staff Sgt. Jeremy Tredway

Editor
Staff Sgt. Elaine Aviles

Staff Writer
Senior Airman Kenya Shiloh

Host Nation
Mehmet Birbiri

Tip of the Sword

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The editorial staff reserves the right to edit all submitted material to ensure it complies with Air Force policy and Associated Press journalistic standards.

CTF Editorial Staff

U.S. Co-Commanding General
Brig. Gen. Robin Scott

Turkish Co-Commanding General
Brig. Gen. H. Levent Turkmen

Combined Information Bureau Director
Maj. Scott Covode

CIB NCO in charge
Staff Sgt. Shannon Collins



Changing directions



Photo by Tech. Sgt. Vincent Parker

For safety reasons, traffic flow on “E” Street between Fourth and Fifth streets now flows only east for the duration of a force protection construction project at the fitness center. The project started Monday and is scheduled to continue through Dec. 31. Traffic signs indicating the change are posted along the route. For more information, call Robert Morton, 39th Contracting Squadron, at 6-8020.

Mass gate pass reissue begins

The 39th Security Forces Squadron Pass and Registration office is gearing up for Incirlik’s annual mass gate pass reissue and visiting base squadrons to take new pictures. Dependents can stop by the office to have their photos taken.

Military people and dependents over 12 years old are required to have a photo taken, said Tech. Sgt. Brian Roers, pass and registration NCO in charge.

Roers said people will be notified when they can pick up their photos in the lobby of Bldg. 833 and submit the appropriate paperwork.

The application and list of required documents has been forwarded to first sergeants for distribution.

Once all required paperwork is turned in, the pass will take three to five days to process. People can then swap out their old pass for the new.

During the first week of the mass reissue, tentatively scheduled for late December, pass and registration will close for regular business.

Incirlik Blotter

The following incidents were reported to the 39th Security Forces Squadron’s Law Enforcement Desk Nov. 18 to Sunday.

the master sergeant tent resident and told him about the policy on loud noise.

Assault/alcohol-related incident

A female said she was assaulted by a male at the club. A friend intervened and told the suspect to stop harassing her. Witnesses said the suspect’s friends helped him get into a cab and leave the scene before security forces could arrive. The 39th Mission Support Group commander, 39th Military Equal Opportunity, security forces squadron commander, staff judge advocate and the Office of Special Investigations were contacted about the incident and a complaint was filed against the suspect.

Loud noise complaints

A staff sergeant reported excessive loud noise coming from Dormitory 885. Security police responded and reminded the dorm resident about the policy on loud noise.

A staff sergeant reported excessive loud noise coming from a tent in Hodja Village. Security police responded and spoke to

Theft of private property

A senior airman reported her bag stolen from her friend’s car, which was left unlocked off base. The airman’s military ID card, government travel card, Visa credit card, Bank of America check card, gate pass, blue book, Turkish driver’s license, government driver’s license, credit cards were stolen. The airman refused to file a report with Jandarma and the first sergeant was contacted.

Communicating a threat

A main gate security member reported someone threatened his life while he was writing an individual a vehicle pass. Security forces questioned and detained the individual for suspicion of communicating a threat and transported him to the security forces building for further processing. The suspect was later released and the status of the incident is pending.

To report an incident, contact the LE desk at 6-3301.



'Day in the life'



Photo by Airman 1st Class Veronica Fullwood

A Turkish National Geographic photographer and videographer visit the child development center Nov. 21 to capture everyday life on a U.S. military base. The team visited Incirlik to document a "day in the life" of base people for an article scheduled to be published in January 2003. They also visited the schools, base library, dining facility, housing areas, Hodja Village and other base facilities.

Briefs

Free holiday phone cards

The Air Force Aid Society, Veterans of Foreign Wars, Wal-Mart, Hallmark and FedEx teamed up to provide military members stationed overseas 60-minute international phone cards. The phone cards will be distributed by first sergeants.

Tax volunteers needed

The 39th Wing Legal Office staff needs at least 35 volunteers to operate the Incirlik Tax Center during the upcoming tax season. Tax advisers help people in their units and donate two or more hours per week at the tax center.

The Internal Revenue Service will send a regional expert to train Team Incirlik's volunteers Jan. 28 to 31. Certificates will be awarded upon completion.

For more information or to volunteer, people should contact their commander, first sergeant or the legal office at 6-6800.

Customs gives shoppers tips

By Robert Szostek,
U.S. European Command Customs Office

MANNHEIM, Germany — Some people have a knack for buying the wrong holiday presents. Many items available in Europe that would make good gifts, however, may violate customs rules.

Violations of customs, agriculture or postal regulations can lead to hefty fines and confiscation of the goods. Meat and meat products are a problem area.

"European delicacies like French pate, German wurst, Spanish chorizo salami and Italian ham are much sought after in the United States," said Delcio Rivera, U.S. Department of Agriculture adviser to U.S. European Command. "Unfortunately, they can carry the spores of foot and mouth disease, a virulent livestock ailment eradicated in the United States."

Because of this, these products, all canned meats, and even soup mixes containing meat are banned. Fresh fruits and

vegetables are also prohibited because they could harbor pests like the Mediterranean fruit fly.

USDA fines people who mail or take banned foods to the United States up to \$250. Deliberate cases of smuggling can result in a \$5,000 fine and a year in jail.

Buying ivory as a gift is also a bad idea, said customs officials.

"Only ivory pieces previously registered with the U.S. Customs Service may be imported," said William L. Johnson, deputy director of the European Command's Customs Executive Agency.

Another purchase to avoid is the oriental water pipe. Known as hookahs, chillums or bongs, these pipes may look cute on a mantelpiece, but the Customs Service sees them as drug paraphernalia.

For more information, go to www.customs.gov/travel/internet.htm or contact military customs at the traffic management office at ext. 6-6744.

CFC deadline extended

People now have until Dec. 13 to contribute to the 2002 overseas Combined Federal Campaign.

People who would like to contribute should call their unit representative or Incirlik's project officer, Capt. Jeffrey Peske, at 6-8080.

DeCA scholarships

The military commissary system is awarding hundreds of scholarships to qualified seniors planning to enroll in a four-year program of studies the following fall, or students already enrolled in a four-year program.

Applications are being accepted through Feb. 21. For application information, contact Mark J. Crump, the commissary director, at 6-3212, or visit <http://www.commissaries.com>.

BX now takes debit

The Incirlik Base Exchange now accepts credit and debit cards. People can also get up to \$100 cash back.

CMSAF: Airmen can initiate change

By Staff Sgt. Elaine Aviles

39th Wing Public Affairs

It has been more than 16 years since the chief master sergeant of the Air Force set foot on base, but it only took him a few minutes during a visit here Nov. 24 to notice "a lot has changed."

"I see a lot of changes and improvements," said Chief Master Sgt. of the Air Force Gerald Murray.

Chief Murray traveled here with Chief of Staff Gen. John Jumper for a whirlwind tour of the base, one of many stops to check on overseas operations and visit troops during the holiday season.

Chief Murray focused his attention on professional development, education benefits and quality-of-life initiatives during a packed enlisted call at the base theater.

"We're serving in one of the most challenging times in history," he said. "The ops tempo is extremely high and military people are making a lot of sacrifices...but we're also serving at the greatest time. We have a great mission and purpose."

The Air Force's recruiting goals reflect that.

"We're meeting and exceeding all our recruiting goals," Chief Murray said. "So, we're pushing up the bar on our standards."

Taking a career break

Recruiters are being more selective, requiring higher test scores and accepting less medical waivers. Since recruiting is so successful, many career fields are more than 100-percent manned. As a result, people are having a harder time cross-training; however, there are other avenues to "get a break" from a career field.

"Volunteer for a special-duty assignment," he suggested. "Go teach at your tech school, or become a recruiter or military training instructor. Special-duty assignments are a great way to become a better-rounded airman."

But Chief Murray warned against staying out of a career field for too long.

"Bring back good skills and work hard," he said. "I don't believe in 'square-filling,'



Photo by Airman 1st Class Veronica Fullwood

Chief Master Sgt. of the Air Force Gerald Murray talks with senior NCOs on Nov. 24 at the consolidated club. Chief of Staff of the Air Force Gen. John Jumper and Chief Murray visited Incirlik to thank troops for their support of Operations Northern Watch and Enduring Freedom.

but we need to be as skill developed and well-rounded as possible."

Which is why education benefits remain a focal point for him.

Transferable G.I. Bill?

He said rumors about a transferable Montgomery G.I. Bill that can be switched over from service members to family members are true, but it has only been implemented on a limited, test-basis.

"We've been given approval to use the transferable G.I. as a retention tool," he said.

The initiative is being tested on a one-year basis with three critical career fields – combat control, intelligence and firefighters.

"Unfortunately, I don't see anything long term that will open it up to the entire force," Chief Murray said. "I would, however, like to see that happen. Our promotion system gives every enlisted person the same opportunities and I would like to see our benefits operate the same way."

He would also like to see another open season for education benefits.

"When the Air Force last had an open season, 50,000 people could have con-

verted from (Veterans Educational Assistance Program) to the (Montgomery) G.I. Bill, but only 5,000 people did," he said. "The Air Force supports another open season, but law gives education benefits, not Air Force policy."

Road to change

For issues like education benefits, the best route to change is through a professional organization like the Air Force Sergeants Association, the Air Force Association or the Non Commissioned Officers Association.

"These organizations lobby Congress for positive changes," Chief Murray said. "People can also check the Internet to see which congressmen don't support certain issues, then write to them to affect change."

In the midst of so many changes, Chief Murray's glad some things remain the same.

"When I was stationed here, the dining facility and club were in kwanzaa huts," he said. "The buildings have changed and so has the mission, but I still see people working together closely for a common cause."

Speaker says 'job well done'

By Senior Airman Kenya Shiloh
39th Wing Public Affairs

Speaker of the House J. Dennis Hastert and several members of Congress recently visited Incirlik Air Base, Turkey, to see how 39th Wing and Operations Northern Watch and Enduring Freedom troops carry out their missions.

During his visit, Speaker Hastert congratulated active duty, Air National Guard, Air Force Reserve and troops from sister services on a job well done. He also spoke about Congress' support of the military as a whole and the relationship between the United States and Turkey.

"Turkey is an important strategic location as far as our military actions are concerned," Speaker Hastert said. "We want ensure our relationship continues to be positive and strong."

He said he looks forward to visiting military bases to see what the quality of life is like for troops and to check on their overall well-being.

"One of the things Congress is striving for is to upgrade the standard of living for troops and their families," the speakers said. "We also want to upgrade health care and educational benefits so that our troops have incentives to stay in the military and not separate after a few years of service."

Since the president and Congress recently approved the Homeland Security Bill, Speaker Hastert said the U.S. military would play a vital role in the Department of Homeland Security.

"The military will be working very closely with the Department of Homeland Security, especially with intelligence and



Photo by Airman 1st Class Veronica Fullwood

Col. Marc Felman, 39th Wing commander, welcomes Speaker of the House J. Dennis Hastert to Incirlik.

keeping America safe," he said.

Since the beginning of the War on Terrorism, the speaker of the house and members of Congress have been impressed with the skill levels and the types of jobs military members do on a daily basis.

"I'm impressed with the commitment and dedication of military members as well as the outstanding effort they put forth every day," he said. "They work long and hard hours away from their families every day and I, as well as the members of Congress, appreciate their efforts."

CSAF

Continued from Page 1

without employing the total force concept.

"We have Guard units from Iowa and Pennsylvania mixed in with our active duty forces all getting the same job done," General Jumper said. "It's an amazing thing to see. We couldn't do our job today without the Guard and Reserve and the sacrifices that they make as they leave their homes and regular jobs. Many are activated and have to leave higher paying jobs for long periods."

That's why one of General Jumper's primary focuses is the continuing evolution of the air and space expeditionary force. World events are putting more demand on the Air Force, he said. The more demand that's put on our forces, the more people have to get into a "rhythm of deployment, so that there's some notion of predictability in the lives of our people."

General Jumper is also focusing on getting the people needed to perform competently in today's expeditionary world through total force development.

"We want to make sure that those who have ambitions to be commanders or program directors have the background and knowledge to do that," he said, and to give those that would like to remain in their chosen specialty in a hands on capacity such as scientists and engineers the opportunity to advance to the highest level of achievement that they can as a specialist.

"If we think you need a master's degree to do that, then we give you the opportunity to do that and we don't require people to spend all weekend or three nights a week like I did in night school to go get a master's degree just to be competitive for promotion," he continued.

"We want a master's degree, an advanced academic degree, to have meaning. We want it to blend with professional military education and we want our PME to be relevant and useful to the Air Force we live in today."

While total force development will help the Air Force grow tomorrow's leaders, General Jumper said he won't let them lead through e-mail.

"People probably know folks who sit behind their desk for hours generating tasks for other people so that they're kept behind their desks answering those tasks or answering that e-mail," he said. "What that does is dilute leadership. Leadership is an analog skill in this digital world we live in. There's no substitute for getting off your butt and getting out there – face-to-face, human-to-human contact, that's leadership."

DECA visit

Inspectors examine operations, recap Turkish, American relations

By Staff Sgt. Elaine Aviles

39th Wing Public Affairs

Every year, Team Incirlik gears up and cleans house for the Defense and Economic Cooperation Agreement, or DECA, "inspection," which wrapped up Nov. 21.

Despite popular belief, DECA isn't a pass-fail inspection, but "a bilateral agreement between two countries," said Army Col. Jeff Vordermark, deputy chief of the office of defense cooperation in Ankara and DECA team member.

This agreement, which dates back to 1980, establishes a set of operating rules for U.S. military presence in Turkey.

During a DECA visit, a team travels to Incirlik and its geographically separated units to examine operations and ensure the United States complies with Turkish laws and requirements.

"By visiting here, we're better able to address issues and bring them to resolution," Colonel Vordermark said.

The team comprises representatives from the Turkish Ministries of Foreign Affairs, Interior and Customs, as well as from the U.S. Office of Defense Cooperation and the Embassy.

"The team checks things like the status of construction projects and records the results in an historical log," Colonel Vordermark said. "That way, there's a way to track changes."

For instance, if the base decides to tear down a fuel depot, the DECA team checks the status of the project during a visit, keeps a log of progress, and then, during a later visit, ensures the land is returned to its original state.

"DECA is the tool Turks and Americans use to raise issues and resolve problems."

Col. Marc Felman
39th Wing commander

But DECA is about more than just construction projects. The team checks a variety of operations including communications, customs, labor and security.

"We're operating in cooperation with Turkish ministry, which has its own guidelines," Colonel Vordermark said. "We're dealing with Turkish and American laws. There are a lot of things we do differently and it's important to reach a state of cooperation."

Customs, for example, works with global manifesting of cargo. "We do business in codes and numbers, which doesn't always translate," Colonel Vordermark said.

DECAs are particularly important with today's high-operations tempo.

"Everything that comes here — weapons, aircraft, troops — comes through Turkish channels," Colonel Vordermark said. "So, it's important that we understand each other. We're tenants here on this base, and they have every right to see how we do business."

Once the team is done with its visit, results are compiled and a written report is generated. Some issues can be resolved on the base level, while others may require a policy-level change, Colonel Vordermark said.

"There are still some important challenges to work over the next year," said 39th Wing Commander Col. Marc Felman, "but Brig. Gen. H. Levent Turkmen (10th Tanker Base commander and Operation Northern Watch co-commander) and I are committed to working together to resolve them in a way that will benefit both sides.

"DECA is the tool Turks and Americans use to raise issues and resolve problems," he said. "Once we know what the requirements are we can meet them. It can be a time-consuming process, but DECA is an excellent way to manage a relationship."



Photo By Tech. Sgt. Vincent Parker

Tech. Sgt. Rodney Silvas, 39th Security Forces Squadron, calls in a traffic violator while patrolling with Turkish Air Force policeman Recep Mercan Nov. 25. Joint patrols are one aspect of the Defense and Environmental Cooperation Agreement, a bilateral agreement between Turkey and the United States.

ODC offers holiday mailing tips



Photo by Airman 1st Class Veronica Fullwood

Staff Sgt. Mark Greger, Official Document Center postal service representative, helps a customer fill out a customs form and mail a package.

RAMSTEIN AIR BASE, Germany (USAFENS) – The holiday mailing deadline for sending priority, parcel and letter class mail from Incirlik Air Base is Dec. 11. Since this deadline is swiftly approaching, U.S. Air Forces in Europe Air Postal Squadron officials offer the following advice to help customers avoid delivery problems:

Addressing tips

- ❑ Write, type or print the complete address neatly.
- ❑ Always use a complete return address.
- ❑ Always provide complete address information, such as avenue, boulevard and street. Always use the apartment or suite number as well.
- ❑ Don't let an incorrect zip code create a glitch in timely delivery of cards and letters.

Packaging tips

- ❑ Select a box that's strong enough to protect the contents.
- ❑ Cushion the contents of the package with shredded or rolled newspaper, bubble wrap, or styrofoam peanuts.

❑ Always use tape that is designed for shipping, such as pressure-sensitive tape, nylon-reinforced craft paper tape or glass-reinforced pressure-sensitive tape.

❑ The only addresses on packages for mailing should be the delivery and return addresses.

❑ Remove batteries from toys. Wrap and place them next to the toys in the mailing box.

❑ Carefully pack glass and fragile hollow items with newspaper or packing material to avoid damage due to shock. When mailing framed photographs, take the glass out of the frame and wrap it separately.

Holiday 2002 special tips

- ❑ Remove all former package markings and labels before reusing a box for mailing.
- ❑ Avoid waiting in line to purchase holiday stamps by using postal vending machines, or go online to the Postal Store at www.usps.com/shop.

For more information on mailing your holiday letters and packages, call the Official Documents Center at 6-6805.

Holiday hours

Today

Library	closed
Community center	closed
Club dining room	5-9 p.m.
Grandstand	11 a.m.-9 p.m.
Cashier's cage	10 a.m.-4 p.m.
Fitness center	closed
Skill development	noon-8 p.m.
Outdoor recreation	9 a.m.-6 p.m.
Bowling center	11 a.m.-midnight
Golf complex	6:30 a.m.-dusk
Auto skills	9 a.m.-5:30 p.m.
ODC	closed
Self-help store	8 a.m.-4 p.m.
AAFES facilities	normal hours
Commissary	9 a.m.-5 p.m.
CE customer service	normal hours
Housing office	normal hours
LE desk	normal hours
LRS customer service	normal hours
Military service station	8 -11 a.m.
Vehicle maintenance	normal hours
Vehicle operations	normal hours
Vet clinic	closed
Youth center	closed
Child development center	closed
Civilian personnel office	closed
Education center	closed
Family support center	closed
Finance	closed
MPF	closed
Pass and registration	closed
TMO	closed

Nov. 29

Library	1-5 p.m.
Community center	9 a.m.-9 p.m.
Club dining room	5-9 p.m.
Grandstand	11 a.m.-9 p.m.
Cashier's cage	10 a.m.-9 p.m.
Fitness center	8 a.m.-9 p.m.
Skills development	10 a.m.-5 p.m.
Outdoor recreation	8 a.m.-4 p.m.
Bowling center	11 a.m.-midnight
Golf complex	6:30 a.m.-dusk
Auto skills	9 a.m.-5:30 p.m.
ODC	closed
Self-help store	8 a.m.-noon, 1-4 p.m.
AAFES facilities	normal hours
Commissary	10 a.m.-6 p.m.
CE customer service	normal hours
Housing office	normal hours
LE desk	normal hours
LRS customer service	normal hours
Military service station	8 -11 a.m.
Vehicle maintenance	normal hours
Vehicle operations	normal hours
Vet clinic	normal hours
Youth center	1-11 p.m.
Child development center	closed
Civilian personnel office	closed
Education center	closed
Family support center	closed
Finance	closed
MPF	closed
Pass and registration	closed
TMO	closed

Pumped up!

Refuelers play vital role in Operation Northern Watch mission

Story and photos by Staff Sgt. Shannon Collins
ONW Public Affairs

Without them, long missions would not happen and fighter pilots supporting Operation Northern Watch would not be able to do their job.

More than 100 airmen from the 911th Expeditionary Air Refueling Squadron, Grand Forks Air Force Base, N.D., serve in the 900th Expeditionary Air Refueling Squadron at Incirlik. Their sole purpose is getting tankers in the air to refuel fighters and reconnaissance aircraft.

"It feels good knowing our role is vital to the mission," said 1st Lt. Jeff Schrum, 911th EARS co-pilot. "It makes it easy to get pumped up on a daily basis for a job that could turn repetitive. I love my job."

Before Sept. 11, the Grand Forks crew deployed about 120 days per year. The crew now deploys 200 to 240 days per year. They spend about 45 days at ONW, then home for two or three weeks, and then 45 days at a forward location for Operation Enduring Freedom.

Although they spend so many days away from home to serve their country, they say it is worth it.

"We are protecting freedom and the way of life that we enjoy back home," said Capt. John Kilaeski, 911th EARS aircraft commander. "I believe the values the United States is built on and stands for are worth fighting for."

Lt. Col. Patrick McCormack, 900th EARS commander, said the success of the mission is due to the team effort of the crew.

"While some of our members have deployed more than 200 days this year, the morale is high, knowing the missions we support are vital to the nation."



(Above) Senior Airman Chris Reed, a crewchief with the 900th Expeditionary Air Refueling Squadron, Grand Forks Air Force Base, N.D., loosens up a panel on a KC-135 tanker. (Left) Senior Airman Shane Rondeau, a 900th EARS crewchief, unscrews a panel door on a KC-135 tanker in support of Operation Northern Watch.

Club members reap benefits

SEMBACHAIR BASE, Germany – Proving that membership pays, Air Force clubs are giving away a plethora of electronic entertainment equipment during the “electrified” club membership drive, which ends Dec. 20.

Club members across the Air Force are eligible to win gifts like plasma and flat screen televisions, home theater systems, personal component systems, portable DVD players and MP3 players.

“Club membership is a privilege of which everyone should take advantage,” said Michael Birriel, 39th Services Squadron. “A few of the benefits include check cashing, discounted Internet service and the ‘members first’ discount program. People can show their club cards and receive discounts during all meal periods as well as discounts on special functions.”

U.S. Air Forces in Europe officials have taken the promotion to another level with prizes only available to USAFE personnel. Club members in USAFE can win one of three VIP trips for two to Atlanta for one of the Winston Cup Series NASCAR races.

The trip includes round trip airfare,



Photo by Tech. Sgt. Gary Bornstein

Club members enjoy benefits such as family night held at the club complex ballroom every other Thursday of the month.

hotel accommodations and tickets to the event. Winners meet the Air Force car NASCAR driver as well as visit the Air Force pit.

Membership also pays for current club members. They are automatically entered to win a special prizes.

“There is a tremendous amount of operational expenses that most of our members don’t see,” Mr. Birriel said. “Air Force clubs could not survive without dues-paying members.”

Winners will be selected randomly the week of Jan. 13.

Warrior of the Week

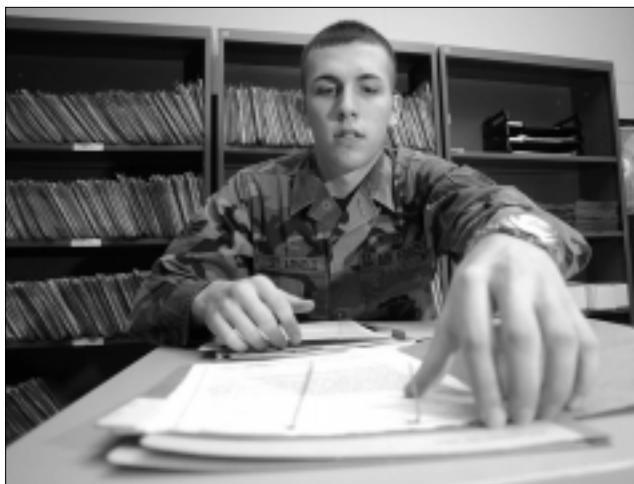


Photo by Tech. Sgt. Vincent Parker

Airman 1st Class Jason St. Arnold, 39th Mission Support Squadron personnel journeyman, transcribes personnel records.

Name: Jason Robert St. Arnold

Duty title: 39th Mission Support Squadron customer service representative

Time in service: 18 months

Time on station: 10 months

Hometown: Conover, N.C.

Hobbies: Playing Playstation II, spending time with friends

Why did you join the Air Force? I wanted to serve my country, see the world and educational benefits.

How do you contribute to the wing mission? I service the base military populous when it come to maintaining proper disposition of their military records.

What Air Force core value best describes you? Excellence In All We Do: I strive to help customers with everything they need, with the highest degree of professionalism.

Supervisor’s quote: Airman St. Arnold is one of the most dedicated airmen I have seen in years,” said Tech. Sgt. Kelly McGowan, NCO in charge of MPF customer service. “He deals with all types of customers with grace and ease.”

Community pitches in to clean up 'alley'

By Staff Sgt. Jeremy Tredway
39th Wing Public Affairs

More than 110 Incirlik people "adopted the Alley" Saturday by volunteering to pick up trash along the stretch of road off base most frequented by base people.

The project, sponsored by Incirlik's Air Force Sergeants Association Chapter 1660, thanked Incirlik Village merchants for the support they give the base.

Incirlik Village merchants routinely sponsor base events such as quarterly and annual awards banquets and help provide a safe off-base environment for Incirlik families by reporting suspicious people and activities.

Merchants are also opening shops on Sundays in December to allow base people more time to get holiday shopping in.

"We're part of this community, so we have an equal responsibility to keep it clean and looking good," said Chief Master Sgt. William Kennedy, 39th Wing command chief. "We had the total force out there – Guard, Reserve, active duty, civilians, spouses – that's a good deal. When people are involved, it makes them feel good. I know when I went home I felt good that I was out there doing something for someone."

Although AFSA sponsored the first Alley clean up, Chief Kennedy said a different organization will take on the project every month.

"I volunteered because I found a way to contribute to the community, to share and meet people by doing something different from my everyday job," said Senior Airman Jenny Romero, 39th Logistics Readiness Squadron. "It's important to get involved in the community because this is where I live and spend most of my time, the place where I meet nice people and the place where a lot of people would like to be, so why not be and feel like a part of it."

The clean up project is just one of many ways Incirlik people give back to the local community.

Team Incirlik is pitching in to help the Incirlik Village Elementary School by donating shoes, coats and school supplies.

"A lot of these children are poor and lack basic necessities like shoes, socks and jackets, said Chief Kennedy. "The local school also has some financial challenges and needs supplies like pencils and paper."

The next drop off is Nov. 29. People can bring donations to 3794 Eagle or have donations picked up by calling 6-5366.

Additionally, 25 "Project Orphanage" volunteers replaced a dilapidated ceramic tile roof with sheet metal on a covered outside play area for children at the Adana Orphanage.

The roof gives the 150 children at the orphanage a place to play during Turkey's upcoming rainy season and shade during its sweltering summers.

"During our trips, we could see the roof was in desperate need of repair," said Capt. Aaron Dunn, 39th LRS Readiness Flight deputy commander. "The orphanage staff asked one of the Turkish women who helps us if we could replace the roof."



Senior Airman Jenny Romero, 39th Logistics Readiness Squadron, was one of more than 110 people who volunteered to pick up trash Saturday in the 'alley'. Village merchants routinely sponsor base events such as awards banquets and help provide a safe off-base environment for Incirlik families by reporting suspicious people and activities.



Photos by Tech. Sgt. Vince Parker

More than 110 people volunteered to pick up trash Saturday outside Incirlik. The project, sponsored by Incirlik's Air Force Sergeants Association Chapter 1660, thanked Incirlik Village merchants for the support they give the base.

This Week

Today

Operation Seasons Greetings

— The U.S. Air Forces in Europe Band along with Country performer singer Jamie O'Neal and Restless Heart will perform for free at 7 p.m. in Hangar 4. Active duty, deployed members and families are invited. For more information, call 6-3652.

Tuesday

Fine arts exhibit

— The youth center sponsors a youth arts exhibit from 5 to 8 p.m. at the consolidated club complex. Youths ages 6 to 18 will present artwork in categories such as drawing, painting, printmaking, collage,

mixed media and sculpture. For more details, call 6-6086.

Gingerbread house building

— The skills development center sponsors a gingerbread house building and decorating class at 6 p.m. Cost is \$20 per house and includes materials. Children, age 4 and older, are invited to attend with their parents. For more information, call 6-3858.

1,000 mile parenting

— The family support center sponsors a 1,000 mile parenting class from 10 to 11 a.m. for parents separated by their children because of divorce, separation or deployments. Parents learn to communicate better with their children. For more information, call 6-6670.

Things to Do

Breakfast with Santa

The 39th Services Squadron sponsors a breakfast with Santa Dec. 7 from 8 to 11 a.m. in the consolidated club complex ballroom. Cost is \$3 for adults and free for children. Pictures with Santa cost \$1. For more details, call 6-6755.

Holiday gala

The 39th Wing sponsors the annual holiday gala Dec. 7 at 6 p.m. Dress is semiformal civilian attire. Cost is \$15 for airmen through senior airmen; \$20 for staff through master sergeants; \$25 for senior master sergeants through captains and \$30 for majors and above. General service 1-4 pay \$10; 5-7 pay \$15; 8-11 pay \$20; 12 and above pay \$25. For more information, contact a squadron representative.

Santa's e-mail

Children can e-mail their Christmas wish lists to Santa through Dec. 20 at Santa.Claus@mail.estripes.osd.mil. Include a return mailing address and Santa will respond with a personalized postcard. Children's names may

also appear in the "News from the North Pole" section of the *Stars and Stripes* Dec. 10 and 17.

High school news

The student advisory council meets Wednesday at 4 p.m. in the high school media center; the next parent, teacher and student council meets Dec. 10 at 6 p.m. in the high school media center; college night is Dec. 11 at 5:30 p.m.; and winter recess is Dec. 23 to Jan. 3. For more information, call 6-6330.

Santa bash

The youth center sponsors a Santa bash for 13- to 18-year-olds Dec. 6 from 7:30 to 10:30 p.m. Cost is \$3 for youth center members and \$4 for nonmembers. For more information, call 6-6670.

Holiday mailing

The official document center will extend the Hodja Village ODC Annex operating hours starting Monday to accommodate holiday volumes. The hours are 10 a.m. to noon and 1 to 4 p.m. For more information, call 6-6805.

Now showing

The base theater is scheduled to show the following movies today through Thursday:

Master of Disguise

(PG) — Starring Dana Carvey and Jennifer Esposito. Pistachio Disguisey is an Italian waiter who discovers he possesses Energico, a spiritual energy that allows him to transform into anything from cherry pie to Robert Shaw. He takes on spy work as a second profession using his new-found energy. (67 minutes)



XXX (PG-13)

— Starring Vin Diesel and Samuel L. Jackson. Xander "XXX" Cage is recruited by NSA Agent Gibbons to go undercover and infiltrate a Russian crime ring. If he refuses, he will be sent to jail. Xander takes the job and travels to Prague, where he helps uncover a plan to use a biological weapon dubbed Silent Night. (113 minutes)



Feardot.com (R) — Starring Stephen Dorff. If you click "yes" — and you know you want to — you'll be logged on to the Internet site feardot.com, and the game begins. What follows is a multitude of hellish images that leave unsuspecting voyeurs suffering from morbid hallucinations and unspeakable terror. (98 minutes)

Blue Crush (PG-13) — Starring Kate Bosworth and Michelle Rodriguez. Anne Marie works as a hotel maid to pay the bills, but in her free time she eats, drinks and sleeps surfing. And while she doesn't let anything come between her and her surfing, when pro quarterback Matt Tollman comes on the scene, she begins to realize there's more to life than just the waves. (106 minutes)

Signs (PG-13)

— Starring Mel Gibson and Rory Culkin. In Bucks County, Penn., a 500-foot crop circle is found on the farm of Graham Hess, the town's reverend. The circles cause a media frenzy and test Hess' faith as he journeys to find out the truth behind the crop circles. (111 minutes)



Salutes

Congratulations to the following Community College of the Air Force graduates:

Senior Airman Carla Casares, **Staff Sgt. Brian Meeker** and **Tech. Sgt. Barbara Taylor**, 39th Wing Legal Office; **Staff Sgt. Sara Montes**, 39th Mission Support Squadron; **Staff Sgt. Alina Otero** and **Staff Sgt. Richard Walker**, 39th Comptroller Flight and **Staff Sgt. Scott Sokolowski**, 39th Wing Command Post.

Congratulations to the following 39th Wing Staff quarterly award winners:

Company grade officer of the quarter: **Capt. Jean Camps**, 39th Wing Safety Office; senior NCO of the quarter: **Master Sgt. Susan Northcutt**, 39th Wing Manpower and Organization Office; NCO of the quarter: **Staff Sgt. Tansa Aazgok**, 39th Wing Chapel; airman of the quarter: **Senior Airman Carla**

Casares, 39th Wing JAG; civilian of the quarter category I: **Sharlene Anacker**, 39th Wing Command Section; civilian of the quarter category II: **Nur Tanisik**, 39th Wing JAG

Congratulations to the following 39th Operations Support Squadron Airfield Operations Flight quarterly award winners:



Air traffic control watch supervisor: **Master Sgt. Dave Bush**; air traffic controller: **Staff Sgt. Sarah Anderson**; airfield management operations supervisor: **Staff Sgt. Shannon Blake**; airfield management operations coordinator: **Senior Airman Tara Lagasse**.

Congratulations to **Tech. Sgt. Bobby Bleir**, Det. 7, American Forces Network, for winning a Defense Commissary Agency Outstanding Corporate Communications Program Support Award.

Sultan's Inn

Saturday

Lunch: rib eye steaks, Cajun meat loaf and crispy baked chicken
Dinner: pork chops with mushroom gravy, fish almonidine and stir-fried chicken with broccoli

Sunday

Lunch: sauerbraten, baked tuna and noodles and Parmesan chicken breast
Dinner: spinach lasagna, ginger-barbecued chicken and fried, breaded shrimp

Monday

Lunch: Swiss steak with tomato sauce, baked chicken and simmered knockwurst
Dinner: baked ham, fish and chips and roast turkey

Tuesday

Lunch: beef and spaghetti yakisoba, grilled Salisbury steak and onion-lemon baked fish
Dinner: paprika beef, barbecued beef cubes and pork chop suey

Wednesday

Lunch: Beef porcupines, Caribbean jerk chicken and chicken enchiladas
Dinner: country-style steak, fried chicken and pita pizzas

Thursday

Lunch: braised liver with onions, tempura-fried fish and orange-spiced pork chops
Dinner: pepper steak, ginger pot roast and Mr. Z's finger-licking chicken

Friday

Lunch: beef and corn pie, seafood Newburg and veal paprika steaks
Dinner: Yankee pot roast, simmered corned beef and pineapple chicken

Classified Ads

Ads are free and run for two weeks, at which point they must be resubmitted. Ads can be faxed to 6-6492 or e-mailed to tip.sword@incirlik.af.mil. Ads must be submitted by 4:30 p.m. Thursday one week prior to publication.

To advertise yard or garage sales, contact the 39th Services Squadron non-appropriated funds office to obtain an approval letter before submitting an ad. Once approved, provide the letter to the public affairs office with the ad request. For more information, call public affairs at 6-6060.

For sale: **Wood dining room table** with 6 matching **chairs**; \$150 or best offer. **Couch** with

2 matching **chairs**; \$150 or best offer. Call Eser at 6-8363 for more information.

For sale: Complete **curtain set** for two bedroom Phantom Housing; \$100. Call Paul Huth at 6-3220 or 6-5886.

For sale: Forest green **massaging recliner**; \$150. **Loveseat sofa sleeper**; \$75. For more information, call 6-2140.

For sale: Petsmart Veri **kennel** for medium to large size dogs; \$80. For more information, call 6-5110.

For sale: 80 watt Peavey Bandit **guitar amplifier**; \$200. Perfect for practice and loud enough for small to mid-range performances on stage. Includes

Sheffield speaker. Korg AX 1000G **Sound Processor**; \$50. For more information, call Daniel at 6-3215.

For rent: Three bedroom, 3 1/2 bath, fully furnished, 2,100 square foot **townhouse** available Jan. 1 in Burke, Va. Within walking distance to restaurants and supermarkets. For more information, e-mail candido.mendes@pentagon.af.mil or call Maj. Mendes at DSN 227-0257.

Wanted: Family support center **superintendent**. Applicants must be knowledgeable in personnel management, financial and resource management, base deployment mission and issues, Air Force organization, administration and

work-group management issues. Those interested may apply by Monday. For more information, call 6-6755.

Wanted: **Maid/babysitter** who is available to work as soon as possible. Call Kelly at 6-5854 after 5 p.m.

Free to a good home: 1-year-old female **dog** named Comet. She is spayed, has avid chip and is house trained. Call Senior Airman Jean-Paul Montreuil at 6-8514 or 6-5738 after 7 p.m.

Help wanted: Child development program assistants, school age program assistants, recreation assistant and cashier. For more information, call 6-3524 or call 6-1370.

HAWC offers tips for holiday eating, stress, exercise

By Senior Airman Kenya Shiloh

39th Wing Public Affairs

With the holidays fast approaching, the warm smells of cinnamon and other spices as well as the smell of turkeys and hams baking in the oven can tempt anyone into straying from their health plans. To help Incirlik residents overcome the urge to over eat during the holidays, the health and wellness center offers the following tips and advice when dealing with holiday meals and how to keep from gaining those few extra pounds.

"The holiday season is the hardest time of year for people who are dieting or trying to maintain their weight, because there's the temptation to eat foods high saturated fats and cholesterol," said Master Sgt. Gilbert Shrieves, 39th Medical Group Health and Wellness center NCO in charge. "There's also the stress of shopping and entertaining as well as trying to maintain regular workouts."

Here are some ways to eat right during the upcoming holiday season:

Holiday eating

❑ When baking a turkey, don't stuff it. Bake it in a covered casserole dish instead or roast the turkey on a rack so the fat drips off.

❑ If possible, skip dinner rolls since there are many other "bread" items such as stuffing and sweet potatoes.

❑ Eat your favorite foods. Don't eat dishes out of consideration to the cook.

❑ After dinner, go for a walk. It burns calories.



The idea of cooking, decorating and entertaining for the holidays can be a stress all on it's own — not to mention shopping for presents for loved ones and prioritizing an already busy schedule. The following are a few tips for dealing with holiday stress:

Holiday stress

❑ Set priorities and watch out for over-scheduling. Learn to say no and cut back on tasks whenever you can.

❑ Watch overspending. Make a budget and stick to it.

❑ Take time to enjoy the beauty of the season. Listen to holiday music and enjoy time with the family.

❑ Start a physical fitness schedule or continue the one you have.



Holiday fitness

❑ Be flexible. Even as schedules get busier during the holidays, try to make a commitment not to totally abandon your workout.

❑ Take care of yourself and maintain your regular workouts. You'll feel better and have more energy. Consider cutting workouts by half an hour.

❑ Don't drink or try not to drink a lot during the holidays. A glass of wine or beer is at least 100 calories. A glass of spiked eggnog is about 300 calories. If people choose to drink alcohol, try alternating spiked drinks with nonalcoholic ones or even a glass of water.

The holidays are a time for sharing and enjoying time spent with family and friends.

For more holiday tips and advice to reduce holiday stress, call the HAWC at 6-8256.

Sports Shorts

Skeet range

The outdoor recreation skeet range opens at 9 a.m. Tuesdays through Saturdays. Participants should call 24 hours in advance. Cost is \$10 for shells and clay. Three or more people are required to participate. For more information, call 6-6044.

Spinning classes

The fitness center offers spinning classes Mondays, Wednesdays and Fridays at 5:30 a.m. and Thursday at 5 p.m. The 45-minute class includes warm-up, cardio workout and cool-down. Participants should arrive early

so instructors can adjust their cycles. For more information, call 6-6086.

PADI scuba classes

The outdoor recreation center offers diving lessons from the Professional Association of Diving Instructors. Sessions include a weekend trip to the Mediterranean Sea. Cost is \$250. For more information, call 6-6044.

Colorama bowling

The Magic Carpet Bowling Center sponsors a colorama bowling tournament Dec. 7 at 6 p.m. The game features three color pins in a set. Roll a strike

and win cash and prizes. For more information, call 6-6789.

Football frenzy

The Time Out Sports Bar sponsors football frenzy Sundays at 5 p.m. until the game ends. Complimentary munchies are available. For more information, call 6-6949.

Hiking trip

The outdoor recreation center sponsors a hiking trip to Camliyayla Dec. 7. Cost is \$12 per person and includes transportation and guide. For more information, call 6-6044.

Do you have a question about anything Turkish? Ask Mehmet, 39th Wing Public Affairs Community Relations Advisor. He has the answers. Call 6-6060 or e-mail him at mehmet.birbiri@incirlik.af.mil.



Mehmet Birbiri

Sugar Festival

Question: Can you tell us about the Sugar Festival?

Answer: The Sugar Festival, is a national religious holiday, celebrated the last day of Ramazan. The festival is from noon Wednesday through Dec. 7. During this time, schools and government offices are closed.

It is traditional to wear new outfits during the festival, so parents get clothes for their children.

The first day is the most important. Family members wake up early and adult males go to the mosque for the special prayer. Women clean the house and cook.

After returning from the mosque, the family members dress up and start visiting friends and neighbors. Young people visit their elders first and then other relatives, neighbors and friends. Due to those visits traffic is busy on the first day of the festival.

Visits are kept very short — 10 to 15 minutes at the most. Mostly candies, chocolates, Turkish coffee or cold beverages are offered to visitors. People who cannot visit their friends and family call or send cards.

If people plan to visit their Turkish friends during the festival, a box of candy or chocolate is a customary gift.

Children like to visit as many elders as they can, because it's traditional to give them pocket change.

The best part for children is there are no restrictions on how much they spend or where they spend it. Therefore, amusement parks are set up in almost every town during the festival.

Another tradition is visiting the graves of family members. The visits



Photo courtesy of www.anatolia.com

Halvah, a confection made from semolina, is one popular dessert offered during special occasions such the Sugar Festival which is Wednesday through Dec. 7.

start the day before the festival and continue during the festival.

Another tradition observed is to name boys born during the festival *Bayram*, which is like naming them *Ramazan* if they are born during Ramazan.

Kissing hands

Question: Mehmet, we visited a Turkish friend's house the other day and his children came and kissed our hands. They also put our hands on their foreheads. Can you tell me why?

Answer: By kissing your hands, they show their respect for you. When they put your hands on their foreheads they mean that they respect you so much that you have a place on top of their heads. In return, you're supposed to kiss the kids on their cheeks. It's a sign of love and sympathy for them.

Christmas shopping

Question: Are shops open during the sugar festival? Since it is the time for Christmas shopping, I want to know if the shops at the alley will be open?

Answer: Wednesday is the most active day of the Sugar Festival celebration. Most shops will be closed that day, however, some shops may open for the rest of the festival. The alley will be closed the first day of the festival, but will open for the rest of the days.

As a matter of fact, the shops in the alley recently started opening on Sundays due to the Christmas season.

In Turkish

Bayram — festival
(by-rum)

Seker — sugar
(sheh-kehr)

Gelenek — tradition
(geh-leh-neck)

Dukkan — store
(dook-khan)

Para — money
(puh-rah)